



AGRI-INDUSTRIAL PLASTICS

Machine Operator

Department: Production	Job Status: Full Time
FLSA Status: Non-Exempt	Reports To: Shift Supervisor
Grade/Level:	Amount of Travel Required: No travel required
Work Schedule: 8am-4pm 4pm-12am 12am-8am Monday-Friday. Some weekends.	Positions Supervised: None

POSITION SUMMARY

Produce blow molded plastic parts to meet customer specifications.

ESSENTIAL FUNCTIONS

Reasonable Accommodations Statement

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable Accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

Essential Functions Statement(s)

- Cut, trim and fasten materials to meet customer specifications.
- Lift 30 pounds or more on occasion.
- Be proficient with certain tools including all types of hand tools.
- Maintain good attendance.
- Attend all company meetings as setup by Management.
- Follow work instructions including safety guidelines.

POSITION QUALIFICATIONS

Competency Statement(s)

- Accountability - Ability to accept responsibility and account for his/her actions.
- Active Listening - Ability to actively attend to, convey, and understand the comments and questions of others.
- Communication, Oral - Ability to communicate effectively with others using the spoken word.
- Customer Oriented - Ability to take care of the customers' needs while following company procedures.
- Judgment - The ability to formulate a sound decision using the available information.
- Reliability - The trait of being dependable and trustworthy.
- Team Builder - Ability to convince a group of people to work toward a goal.

- Time Management - Ability to utilize the available time to organize and complete work within given deadlines.

SKILLS & ABILITIES

Education : High School Graduate or General Education Degree (GED)

Experience : No prior experience necessary

Computer Skills

Certificates & Licenses

Other Requirements

PHYSICAL DEMANDS

Physical Demands		Lift/Carry	
Stand	C (Constantly)	10 lbs or less	C (Constantly)
Walk	C (Constantly)	11-20 lbs	F (Frequently)
Sit	O (Occasionally)	21-50 lbs	O (Occasionally)
Handling / Fingering	C (Constantly)	51-100 lbs	O (Occasionally)
Reach Outward	F (Frequently)	Over 100 lbs	N (Not Applicable)
Reach Above Shoulder	O (Occasionally)	Push/Pull	
Climb	F (Frequently)	12 lbs or less	C (Constantly)
Crawl	N (Not Applicable)	13-25 lbs	O (Occasionally)
Squat or Kneel	F (Frequently)	26-40 lbs	N (Not Applicable)
Bend	F (Frequently)	41-100 lbs	N (Not Applicable)

- N (Not Applicable) Activity is not applicable to this occupation.
 O (Occasionally) Occupation requires this activity up to 33% of the time (0 - 2.5+ hrs/day)
 F (Frequently) Occupation requires this activity from 33% - 66% of the time (2.5 - 5.5+ hrs/day)
 C (Constantly) Occupation requires this activity more than 66% of the time (5.5+ hrs/day)

Other Physical Requirements

Ability to wear Personal Protective Equipment (PPE) (safety glasses, hearing protection)

WORK ENVIRONMENT

Prepared by: _____ Date: _____
 Approval Signature: _____ Date: _____
 Approval: _____
 Approval: _____
 Employee Signature: _____ Date: _____

The Company has reviewed this job description to ensure that essential functions and basic duties have been included. It is intended to provide guidelines for job expectations and the employee's ability to perform the position described. It is not intended to be construed as an exhaustive list of all functions, responsibilities, skills and abilities. Additional functions and requirements may be assigned by supervisors as deemed appropriate. This document does not represent a contract of employment, and the Company reserves the right to change this job description and/or assign tasks for the employee to perform, as the Company may deem appropriate.