



Maintenance Technician

Department: Maintenance Job Status: Full Time FLSA Status: Reports To: Maintenance Manger
Grade/Level: Amount of Travel Required: No travel required Work Schedule: Positions Supervised:
8AM to 4:00pm plus additional None overtime as required.

POSITION SUMMARY

Responsible for the safe maintenance, repair, or replacement of the facility, plant equipment and systems, as assigned by the Maintenance Manager, while supporting all facets, goals, and objectives of the company while complying with all company policies.

ESSENTIAL FUNCTIONS

Essential Functions Statement(s)

1. Possess a working knowledge of hand and power tools and their intended and safe use.
2. Will be responsible for supplying his or her own set of basic hand tools to perform most basic tasks with.
3. Possess a technical aptitude for trouble shooting and maintaining equipment used in manufacturing environment in a safe and logical fashion as assigned by the maintenance manager.
4. Have a basic working knowledge of mechanical, electrical, plumbing, hydraulics, and pneumatics skills utilized in the repair and maintenance of equipment as assigned.
5. Possess an ability to work as a team member with other plant personnel.

POSITION QUALIFICATIONS Competency Statement(s)

- Accountability - Ability to accept responsibility and account for his/her actions.
- Applied Learning - Ability to participate in needed learning activities in a way that makes the most of the learning experience.
- Decision Making - Ability to make critical decisions while following company procedures.
- Motivation - Ability to inspire oneself and others to reach a goal and/or perform to the best of their ability.
- Problem Solving - Ability to find a solution for or to deal proactively with work-related problems.
- Reliability - The trait of being dependable and trustworthy.
- Safety Awareness - Ability to identify and correct conditions that affect employee safety.
- Self-Motivated - Ability to be internally inspired to perform a task to the best of ones ability using his or her own drive or initiative.
- Technical Aptitude - Ability to comprehend complex technical topics and specialized information.
- Working Under Pressure - Ability to complete assigned tasks under stressful situations.

SKILLS & ABILITIES

Education : High School Graduate or General Education Degree (GED)

Experience : A minimum of 5 years related experience is preferred.

Computer Skills

Must have a working knowledge of the machine controls and PLC controlled equipment,

Certificates & Licenses

Fork truck certification

Other Requirements

PHYSICAL DEMANDS

Physical Demands

Lift/Carry

| | | | |
|----------------------|------------------|------------------|------------------|
| Stand | F (Frequently) | 10 lbs or less | F (Frequently) |
| Walk | F (Frequently) | 11-20 lbs | F (Frequently) |
| Sit | O (Occasionally) | 21-50 lbs | O (Occasionally) |
| Handling / Fingering | F (Frequently) | 51-100 lbs | O (Occasionally) |
| Reach Outward | F (Frequently) | Over 100 lbs | O (Occasionally) |
| Reach Above Shoulder | F (Frequently) | Push/Pull | |
| Climb | F (Frequently) | 12 lbs or less | F (Frequently) |
| Crawl | O (Occasionally) | 13-25 lbs | F (Frequently) |
| Squat or Kneel | F (Frequently) | 26-40 lbs | O (Occasionally) |
| Bend | F (Frequently) | 41-100 lbs | O (Occasionally) |

- N (Not Applicable)** Activity is not applicable to this occupation.
- O (Occasionally)** Occupation requires this activity up to 33% of the time (0 - 2.5+ hrs/day)
- F (Frequently)** Occupation requires this activity from 33% - 66% of the time (2.5 - 5.5+ hrs/day)
- C (Constantly)** Occupation requires this activity more than 66% of the time (5.5+ hrs/day)

Other Physical Requirements

- Sense of Sound (Ability to detect sound changes in machinery.)
- Sense of Smell
- Sense of Touch
- Ability to wear Personal Protective Equipment (PPE) (Safety glasses, Hearing Protection, Face shields, and other as required)

WORK ENVIRONMENT

Workshop environment as well as a manufacturing or outside environment that will have a wide swing in temperatures and environmental conditions. This could include both, extreme cold & hot conditions, sun light & night conditions, as well as wet & dry conditions as required

Prepared by: _____ Date: _____

Approval Signature: _____ Date: _____

Approval: _____

Approval: _____

The Company has reviewed this job description to ensure that essential functions and basic duties have been included. It is intended to provide guidelines for job expectations and the employee's ability to perform the position described. It is not intended to be construed as an exhaustive list of all functions, responsibilities, skills and abilities. Additional functions and requirements may be assigned by supervisors as deemed appropriate. This document does not represent a contract of employment, and the Company reserves the right to change this job description and/or assign tasks for the employee to perform, as the Company may deem appropriate.